Jump Trading International Ltd

Modern Slavery Statement for the Financial Year 2025

Introduction

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 (the "**Act**") and covers the financial year ending 31 December 2025 of Jump Trading International Limited (the "**Firm**"). This statement represents the Firm's commitment to ensure that modern slavery and human trafficking do not take place within its business or its supply chain.

Our Business

The Firm is based in the United Kingdom and is part of a global group of companies headquartered in Chicago, USA. The Firm provides research and development services to affiliate entities.

Our Supply Chain

Whilst the overall risk of modern slavery and human trafficking within the Firm's business and supply chains is low, the Firm continues to ensure strict controls are in place to maintain early warning detection and mitigation of any modern slavery risks which could emerge, to the extent possible. The Firm's supply chain primarily consists of exchanging research and development services (such as technology, digital and business process services) with other members of the Firm's group. The main procurement categories, which present potentially higher, albeit marginal, risks of modern slavery within those industry sectors, are:

- Technology;
- Facilities; and
- Workplace services.

The Firm also utilizes other suppliers of products and services such as cleaners, caterers, maintenance workers, security providers, business travel operators and recruitment agencies, as a customer, to maintain office facilities and meet day-to-day business needs.

Our Policies Concerning Modern Slavery

The Firm strongly condemns any form of slavery and human trafficking in any circumstance.
As a responsible employer, each employee is made aware of the Firm's expectations concerning fair working conditions and safe working environments during their mandatory new hire orientation training.

New employees are also introduced to the Firm's human resources policies, including the Open-Door Policy, Whistleblowing Policy, and Code of Business Conduct and Ethics (the "**Policies**") which further demonstrate the Firm's zero-tolerance approach towards unlawful or unfair treatment of its own employees and the employees of its suppliers. The Policies actively encourage employees to report wrongdoing, without fear of reprisal, and to raise any questions or concerns they may have concerning their role, the Firm's conduct, or a supplier. All employees of the Firm have access to the Policies in the Employee Handbook, which is located on the Firm's intranet, including a copy of this statement, which is available on the Firm's website (www.jumptrading.com).

Our Vendor Due Diligence Process and Supplier Code of Conduct

Each potential supplier is carefully vetted through a pre-contractual due diligence process performed by the Firm's Purchasing, Legal, Accounts Payable and Finance teams. The collaborative nature of this process ensures that any potential risks are identified and assessed at an early stage and corrective action implemented to reduce the potential for illegal practices or unethical conduct associated with the Act or otherwise.

To further demonstrate the Firm's commitment to eradicating modern slavery and human trafficking in the workplace and its commercial partners, the Firm has established a Supplier Code of Conduct (the "**Code**"). Both existing and new suppliers will be required to acknowledge the Code as a condition to entering or continuing any contractual relationship with the Firm. Additionally, the Firm's template documents and agreements include a contractual term to ensure adherence to relevant laws and regulations, including but not limited to, the Act.

Looking Ahead

The Firm remains committed to maintaining strong policies and procedures to identify and prevent modern slavery and human trafficking in its business and supply chains and will continue to review and enhance these policies and procedures over the course of the current financial year.

Approval

This statement has been reviewed and approved by the Firm's board.

For and on behalf of Jump Trading International Ltd.
Colleen Hickey, Director